

Appear in word forms

I'm not robot!



TABLE 1.4 Results of Questionnaire Completed by 200

Managers and Non-Managerial	All Managers	Store Managers
Ability	4.5	4.2
Training and Development	3.5	4.0
Performance Management	4.2	4.0
Compensation	3.7	3.5
Work	3.5	3.5
Knowledge of Business	3.5	4.0
Strategy Change	3.2	4.0

Note: The questionnaire was given to 200 of the 250 employees who were asked to rate their managers on seven performance criteria on a scale of 1 (low) to 5 (high). The questionnaire was given to all 200 employees who were asked to rate their managers on seven performance criteria on a scale of 1 (low) to 5 (high). The questionnaire was given to all 200 employees who were asked to rate their managers on seven performance criteria on a scale of 1 (low) to 5 (high).

The Business Store

Debra McLean has been the human resources manager at the Westport store for the past few years. Prior to her employment at Business Solutions, Debra had several years of experience in retail stores and came to Business Solutions after being a leader at one of its three competitors. McLean has a degree in human merchandising from a college in New Jersey. Currently, there are 100 employees at the Westport store. The staff includes salespeople, sales support employees (stock, marketing, clerical, and accounting), maintenance, security, and management. The human resources department consists of five people (see Exhibit 1.2). During the peak holiday season, a number of people are hired as flexing sales staff. These temporary workers may number close to 100.

The Human Resources Manager's Job

McLean talked about the human resources department's areas of responsibility: "The business has really grown in the last two years. We are carrying more specialty and designer clothing lines and have added items we hope will appeal to moderate- to high-income customers. When I came here four years ago, I found too many of the human resources operations being performed by the operations manager, the florist, and one of the department heads. My mission since that time, I have strived to set up procedures and policies to ensure proper handling of the store. I spend most of my time just managing the human resources department. I think it is important to have a focus on the performance of workers, and I like to share that with better supports. I also spend a good deal of time on recruiting applicants for the sales and support staff. There is heavy turnover on the sales floor in our business, and the average longevity at Business Solutions is either just three, six, nine, or one year. It is important to have a better job done along with the employees, so we can have a number of the 100 part-time people hired in the last few months, all have left."

McLean went on to explain their selection procedures: "The main source of all applicants are temporary jobs and seasonal needs by parents or past employees. We offer people based on how well they do in the interview. Right now, I conduct about 20 to 25 interviews a week and perhaps more during the holiday trade. I have enough applicants to



This shows grade level based on the word's complexity. /ə'piər /verb (used without object)to come into sight; become visible: A man suddenly appeared in the doorway.to have the appearance of being; seem; look: to appear wise.to be obvious or easily perceived; be clear or made clear by evidence: It appears to me that you are right.to come or be placed before the public; be published: Her biography appeared last year.to perform publicly, as in a play, dance, etc.: He appeared as the king in the play.to attend or be present, especially to arrive late or stay but a short time: He appeared at the party but left quickly.to come into being; be created, invented, or developed: Speech appears in the child's first or second year.Law. to come formally, especially as a party or counsel, to a proceeding before a tribunal, authority, etc. See synonyms for appear on Thesaurus.comQUIZ YOURSELF ON "WAS" VS. "WERE"!Were you ready for a quiz on this topic? Well, here it is! See how well you can differentiate between the uses of "was" vs. "were" in this quiz. "Was" is used for the indicative past tense of "to be," and "were" is only used for the subjunctive past tense.TAKE THE QUIZ TO FIND OUT First recorded in 1250-1300; Middle English ap(p)eren, from Anglo-French, Old French ap(er)-, tonic stem of apare()r, apparoir, from Latin apparēre "to be seen, appear," equivalent to ap-ap-1 + pārēre "to be visible"re-ap-pear, verb (used without object)well-appear-ing, adjectivepassionato, appd., appeal, appealing, appeal play, appear, appearance, appearance money, appear as, appease, appeasementDictionary.com Unabridged Based on the Random House Unabridged Dictionary, © Random House, Inc. 2022arrive, come, come out, crop up, develop, emerge, materialize, occur, pop up, present, show, show up, surface, turn out, turn up, enter, perform, play, arise, attendThe post Google passage ranking now live in US English search results appeared first on Search Engine Land.States were encouraged and allowed to lower standards to make it appear they were improving.I had the opportunity to appear on the popular Sons of Anarchy series in their final season.But on Monday, when he was scheduled to appear in court, KSM was back in his detention site.They are true believers and appear to love working for the man.But she is, in her way, holding a mirror up to nature, and objects in this mirror may be closer than they appear.Is Bigger Better for St. Vincent?[David Yaffe]December 4, 2014[DAILY BEAST]Under the one-sixth they appear as slender, highly refractive fibers with double contour and, often, curled or split ends.A Manual of Clinical Diagnosis[James Campbell Todd]There is more of artfulness in the flatteries which appear to involve a calculating intention to say the nice agreeable thing.Children's Ways[James Sully]"You appear to feel it so," rejoined Mr. Pickwick, smiling at the clerk, who was literally red-hot.The Posthumous Papers of the Pickwick Club, v. 2(of 2)[Charles Dickens]Crystals of urea nitrate or oxalate (Fig. 19) will soon appear and can be recognized with the microscope.A Manual of Clinical Diagnosis[James Campbell Todd]He shall serve among great men, and appear before the governor.The Bible, Douay-Rheims Version[Variousto come into sight or view(copula; may take an infinitive) to seem or lookthe evidence appears to support youto be plain or clear, as after further evidence, etcit appears you were correct after alito develop or come into being; occurfauls appeared during testingto become publicly available; be publishedhis biography appeared last monthto perform or acthe has appeared in many London productionsto be present in court before a magistrate or judgehe appeared on two charges of theftC13; from Old French apparoir, from Latin apparēre "to be seen, appear," equivalent to ap-ap-1 + pārēre "to be visible"attend upon, from pārēre to appearCollins English Dictionary - Complete & Unabridged 2012 Digital Edition © William Collins Sons & Co. Ltd. 1979, 1986 © HarperCollins Publishers 1998, 2000, 2003, 2005, 2006, 2007, 2009, 2012WORD OF THE DAYveraciousadjective | [vuh-rey-shuhs]SEE DEFINITIONFEEDBACK© 2022 Dictionary.com, LLC verbVerb Forms present simple I / you / we / they appear he / she / it appears past simple appeared past participle appeared -ing form appearing jump to other results [intransitive] to begin to exist or be known or used for the first timeScientists are unsure when the virus first appeared. + adv./prep. His work began to appear on the scene in the 1960s.When did mammals appear on the earth?This problem first appeared in the inner cities.Extra ExamplesModern contact lenses first appeared in the 1940s.Some exciting new products have recently appeared on the market.Oxford Collocations Dictionaryadvverbsuddenlyfrom nowhere magically...See full entry linking verb (not used in the progressive tenses) to give the impression of being or doing something synonym seem + adj. She didn't appear at all surprised at the news.Everything appeared normal at first. it appears + adj. It now appears likely that the school will be closed down.It appears unlikely that interest rates will fall further. + noun He appears a perfectly normal person. appear to do something The couple appeared to have nothing in common.The video appears to show a car driving through the wall of a house. She appeared to be in her late thirties.They appeared to normal to know what was happening.There appears to have been a mistake. it appears (that)... It appears that there has been a mistake.It would appear that this was a major problem. appear as if... The sunset made it appear as if the sea was made of gold.Language Bank perhapsperhapsMaking an opinion sound less definiteMost cybercrime involves traditional crimes, such as theft and fraud, being committed in new ways. Phishing is perhaps/possibly/probably the best-known example of this.It seems/appears that the more personal data which organizations collect, the more opportunity there is for this data to be lost or stolen.It seems clear that introducing national ID cards would do little to prevent identity theft.It could be argued that the introduction of national ID cards might actually make identity theft easier.It is possible that/it may be that the only way to protect ourselves against DNA identity theft is to avoid the creation of national DNA databases.More Like This Verbs usually followed by infinitives [intransitive] (+ adv./prep.) to be published or broadcastHis new book will be appearing in the spring.It was too late to prevent the story from appearing in the national newspapers. These allegations appear in a forthcoming documentary.Topics TV, radio and news2 [intransitive] (+ adv./prep.) to take part in a film, play, television programme, etc.He has appeared in over 60 movies.She regularly appears on TV.She is currently appearing as Juliet at the Liverpool Playhouse.Extra ExamplesHe appears briefly in the movie as a waiter.The Senator has appeared frequently on this show.She rarely appears in public.Next month he will be appearing as Jefferson in a new play on Broadway.Topics Film and theatre2Oxford Collocations Dictionaryadvverbcurrentlyfrequentlyoccasionally...prepositionphrasesSee full entry [intransitive] to arrive at a placeBy ten o'clock Lee still hadn't appeared. + adv./prep. A man appeared at the door and asked to see her.Extra ExamplesA bit later Jill appeared and came over to join them.Michael appeared a few moments later.He looked worried when he appeared in my office at half past two. [intransitive] (+ adv./prep.) to be written or mentioned somewhereYour name will appear at the front of the book. [intransitive] (+ adv./prep.) to be present in court in order to give evidence or answer a chargeA man will appear in court today charged with the murder.She is expected to appear at Dumfries Sheriff Court on Monday.She appeared on six charges of theft.They will appear before magistrates tomorrow.He has been asked to appear as a witness for the defence.They had all appeared before the court several times.Oxford Collocations Dictionaryprepositionphrasesappear before a courtappear before a judgeappear before a magistrate...See full entry [intransitive] appear for/on behalf of somebody to act as somebody's lawyer in court[James Gilbert is the lawyer appearing for the defendant, compare disappear see also apparent Word OriginMiddle English: from Old French apareir, from Latin apparere, from ad- 'towards' + parere 'come into view' See appear in the Oxford Advanced American DictionarySee appear in the Oxford Learner's Dictionary of Academic English Nǐ dung Adjectives and adverbs Adjectives Adverbs Adverb phrases Adverbs and adverb phrases: position Adverbs and adverb phrases: typical errors Adverbs: forms Adverbs: functions Adverbs: types Comparison: adverbs (worse, more easily) Degree adverbs Time adverbs Adverbs as discourse markers (anyway, finally) Adverbs as short responses (definitely, certainly) Using adjectives and adverbs Easily confused words Above or over? Across, over or through? Advice or advise? Affect or effect? All or every? All or whole? Allow, permit or let? Almost or nearly? Alone, lonely, or lonesome? Along or alongside? Already, still or yet? Also, as well or too? Alternate(ly), alternative(ly) Although or though? Altogether or all together? Amount of, number of or quantity of? Any more or anymore? Anyone, anybody or anything? Apart from or except for? Arise or rise? Around or round? Arouse or rouse? As or like? As, because or since? As, when or while? Been or gone? Begin or start? Beside or besides? Between or among? Born or borne? Bring, take and fetch Can, could or may? Classic or classical? Come or go? Consider or regard? Consist, comprise or compose? Content or contents? Different from, different to or different than? Do or make? Down, downwards or downward? During or for? Each or every? East or eastern; north or northern? Economic or economical? Efficient or effective? Elder, eldest or older, oldest? End or finish? Especially or specially? Except or except for? Expect, hope or wait? Experience or experiment? Fall or fall down? Far or a long way? Farther, farthest or further, furthest? Fast, quick or quickly? Fell or felt? Female or feminine; male or masculine? Finally, at last, lastly or in the end? First, firstly or at first? Fit or suit? Following or the following? For or since? Forget or leave? Full or filled? Fun or funny? Get or go? Grateful or thankful? Hear or listen (to)? High or tall? Historic or historical? House or home? How is ...? or What is ... like? If or when? If or whether? Ill or sick? Imply or infer? In the way or on the way? It's or its? Late or lately? Lay or lie? Lend or borrow? Less or fewer? Look at, see or watch? Low or short? Man, mankind or people? Maybe or may be? Maybe or perhaps? Nearest or next? Never or not ... ever? Nice or sympathetic? No doubt or without doubt? No or not? Nowadays, these days or today? Open or opened? Opportunity or possibility? Opposite or in front of? Other, others, the other or another? Out or out of? Permit or permission? Person, persons or people? Pick or pick up? Play or game? Politics, political, politician or policy? Price or prize? Principal or principle? Quiet or quite? Raise or rise? Remember or remind? Right or rightly? Rob or steal? Say or tell? So that or in order that? Sometimes or sometime? Sound or noise? Speak or talk? Such or so? There, their or they're? Towards or toward? Wait or wait for? Wake, wake up or awaken? Worth or worthwhile? Nouns, pronouns and determiners Determiners Nouns Noun phrases Pronouns Each other, one another Everyone, everybody, everything, everywhere It Gender No one, nobody, nothing, nowhere One One and one's Pronouns: personal (I, me, you, him, it, they, etc.) Pronouns: possessive (my, mine, your, yours, etc.) Pronouns: reflexive (myself, themselves, etc.) Pronouns: indefinite (-body, -one, -thing, -where) Pronouns: one, you, we, they Relative pronouns Questions: interrogative pronouns (what, who) Someone, somebody, something, somewhere That Quantifiers A bit All Any Both Either Enough Least, the least, at least Less Little, a little, few, a few Lots, a lot, plenty Many More Most, the most, mostly Much, many, a lot of, lots of: quantifiers No, none and none of Plenty Some Some and any Question words How What When Where Which Who, whom Whose Why Using nouns Prepositions and particles Using English Collocation Functions Numbers Dates Measurements Number Time People and places Place and movement Abroad Away and away from Back Inside Nearby Outside Up Politeness Reported speech Sexist language Spoken English Types of English Useful phrases Writing Verbs Tenses and time Verb forms Verb patterns Phrasal verbs and multi-word verbs Passive voice Modal verbs and modality Conditionals and wishes Using verbs Table of irregular verbs Words, sentences and clauses Word classes and phrase classes Word formation Word order and focus Conjunctions and linking words Clauses and sentences Relative clauses Negation Negation Neither, neither ... nor and not ... either Not Neither, neither ... nor and not ... either Not Forming negative statements, questions and imperatives Negation: two negatives Negative clauses with any, anybody, anyone, anything, anywhere Negation in non-finite clauses Negative prefixes and suffixes Negative adverbs: hardly, seldom, etc. Negation: emphasising Negation of think, believe, suppose, hope Questions

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